



**S**how Respect **O**wn Your Actions **O**vercome Challenges **N**ever Stop Learning **S**erve Others

## Changing/Enhancing School Culture

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“Culture drives expectations and beliefs; expectations and beliefs drive behavior; behavior drives habits; and habits create the future. It all starts with culture.” – You Win In The Locker Room First, Jon Gordon and Mike Smith

Do you want a school where the faculty love to work? Where the students have fun while achieving at a high level? Where the parents love being involved? And where you are a cornerstone of the community? Who wouldn't want this?! **IT ALL STARTS WITH CULTURE.**

### What is Culture?

- “The term **school culture** generally refers to the beliefs, perceptions, relationships, attitudes, and written and unwritten rules that shape and influence every aspect of how a school functions.” – The Glossary of Education Reform

### How do I strengthen school or build school culture?

- Buy-In
- Survey your staff (what excites them to come to work?) – LEARN YOUR STAFF’S STRENGTHS!
- Work closely with administrative team – get them to believe that this is the most important aspect for success on your campus (You are only as strong as those around you) – IT TAKES A VILLAGE!
- Top Down – Administration must support your efforts however BOTTOM UP- because of the high rate of turn over (It all starts with the activities director and what you are creating with students).
  - Students are the center of the campus, and utilizing the ASB students to reflect the culture of your campus allows you to strengthen your purpose and culture.
- What values do you desire? WE want students to be involved and have a great school experience.
  - Students succeed at a higher rate and are more successful when they are INVOLVED and become part of the fabric of the school.

- ENERGY, ENERGY, ENERGY
  - It is contagious and people feed off of it.

**Where do we go from here?**

- Professional Development for teachers to build community.
- Staying connected with students.

**Good Luck and You got this!**



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Friday Nights



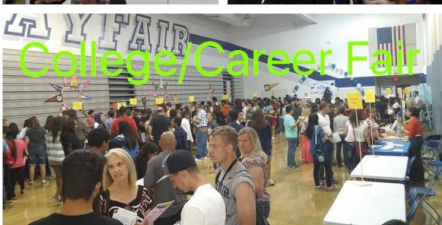
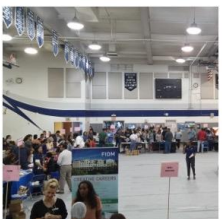
Student Life



Unity Day



Soon Theater



College/ Career Fair



Dances



Holidays