

Leadership is about **GIVING**...

*“The greatest moments in life are not concerned with selfish achievements, but rather with the things we do for other people.” (Walt Disney)*

To produce accelerated growth in student leaders, we must:

- Improve **ENGAGEMENT**
  - connect with every person, uncover passions (*unlock the ‘heart’*)
  - unlock passions, build growth on passions, not “position”
- Encourage **INDEPEDENCE** (not “dependency”)
  - have them present *their* plans, refine those plans, own those plans
  - allow for some failure (*it is necessary*) and **REVIEW** “learning”
- Demand **HIGH ACCOUNTABILITY** (*‘state champion’/CO example*)
  - raise level of standards (Jaime Escalante, “you can do it”)
  - have them solve problems, not just make a dent in problems
- Push **CHARACTER GROWTH / SERVANTHOOD**
  - beware of the “entitlement” mentality
- Develop **ABILITY TO WORK WITH OTHERS** (Stanford Business School Study)
  - foster “complimentary” relationships (vs. “matches”) (*clapping demo*)
- Push **TEAM / Group / COMMUNITY ADVANCEMENT**
  - 3-fold-cord **PRINCIPLE** (“a 3-fold-cord cannot be broken”)
- Recognize **RESULTS & LEARNING**
  - promote good models, good leadership progress
  - promote good decisions, sacrifices made
  - promote wisdom, build confidence on “learning” (*what’d you learn?*)

Average GPA for CEOs in America...2.8 – 3.2... (don’t ‘overlook’ certain students)

**Google founders** – built their work/business on one code:  
*“do good work without doing evil”*