Leadership is about **GIVING**…

“*The greatest moments in life are not concerned with selfish achievements, but rather with the things we do for other people.*” (Walt Disney)

To produce accelerated growth in student leaders, we must:

- **Improve ENGAGEMENT**  
  - connect with **every** person, uncover passions (**unlock the ‘heart’**)  
  - unlock passions, build growth on passions, not “position”

- **Encourage INDEPENDENCE** (not “dependency”)  
  - have them present **their** plans, refine those plans, **own** those plans  
  - allow for some failure (**it is necessary**) and **REVIEW** “learning”

- **Demand HIGH ACCOUNTABILITY** (‘*state champion’/CO example’)  
  - raise level of standards (Jaime Escalante, “you can do it”)  
  - have them **solve** problems, not just make a **dent** in problems

- **Push CHARACTER GROWTH / SERVANTHOOD**  
  - beware of the “entitlement” mentality

- **Develop ABILITY TO WORK WITH OTHERS** (Stanford Business School Study)  
  - foster “complimentary” relationships (vs. “matches”) (**clapping demo**)  

- **Push TEAM / Group / COMMUNITY ADVANCEMENT**  
  - 3-fold-cord **PRINCIPLE** (“a 3-fold-cord cannot be broken”)

- **Recognize RESULTS & LEARNING**  
  - promote good models, good leadership progress  
  - promote good decisions, sacrifices made  
  - promote wisdom, build confidence on “**learning**” (**what’d you learn?**)

Average GPA for CEOs in America….2.8 – 3.2… (don’t ‘overlook’ certain students)

**Google founders** – built their work/business on one **code**:  
“**do good work without doing evil**”

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