Do you want a school where the faculty love to work? Where the students have fun while achieving at a high level? Where the parents love being involved? And where you are a cornerstone of the community? Who wouldn't want this?!

**IT ALL STARTS WITH CULTURE.**

### What is Culture?
- “The term *school culture* generally refers to the beliefs, perceptions, relationships, attitudes, and written and unwritten rules that shape and influence every aspect of how a school functions.” – The Glossary of Education Reform

### How do I strengthen school or build school culture?
- **Buy-In**
- Survey your staff (what excites them to come to work?) – **LEARN YOUR STAFF'S STRENGTHS!**
- Work closely with administrative team – get them to believe that this is the most important aspect for success on your campus (You are only as strong as those around you) – **IT TAKES A VILLAGE!**
- **Top Down** – Administration must support your efforts however **BOTTOM UP**- because of the high rate of turn over (It all starts with the activities director and what you are creating with students).
  - Students are the center of the campus, and utilizing the ASB students to reflect the culture of your campus allows you to strengthen your purpose and culture.
- **What values do you desire?** WE want students to be involved and have a great school experience.
  - Students succeed at a higher rate and are more successful when they are INVOLVED and become part of the fabric of the school.
• ENERGY, ENERGY, ENERGY
  o It is contagious and people feed off of it.

Where do we go from here?
• Professional Development for teachers to build community.
• Staying connected with students.

Good Luck and You got this!