

A-1: Thoughts on how activities directors affect climate and culture-Suzy Kraczek

**How do activity directors build culture and climate at their school sites?**

- 1. We build inclusion for ALL students**
- 2. We inspire our staff to go the extra mile for students**
- 3. We provide a variety of activities for students to help make school not only a fun place to be, but also a safe place to be**
- 4. We provide activities that help students feel empowered**
- 5. We provide community service opportunities**
- 6. We provide assemblies (Teen Truth and Rachel's Challenge) to inspire our students to go out in the world and make a difference**
- 7. We provide a safe place for students to participate in levels they can feel comfortable with**
- 8. At times we are the person that some students spend the most time with. Therefore, we become the role models for some of them.**
- 9. We provide many of the SMILES that students have, sometimes by just providing a variety of opportunities.**