

## **Sample Interview Questions Leadership Selection**

### **ASB/SCHOOL RELATED**

- Think of one dance theme and how that could get a wide variety of both students and faculty involved at our school.
- What are some of the expectations of ASB members? What kinds of qualities should the ideal ASB member possess?
- How can ASB better recognize student achievement in all areas and at all levels?
- What kinds of diversity do we have at our school? How would you use your position in ASB to celebrate this diversity?
- What unique qualities can you offer ASB? What sets you apart from the dozens of other applicants?
- What is great about our school? How can you share that with others?
- You have been given one million dollars to spend on our school. How would you spend it?

### **COMMITMENT AND SERVICE**

- Many middle schools in the state of California now have mandatory community service as a graduation requirement. What do you think of this policy, what field of service would you choose, and why?
- Which is more important: ASB or academics? Explain.
- There are times in ASB when it's very busy, and times when it's slow. What kinds of things would you do when there's "nothing" to do?
- What is a reasonable amount of time per week to dedicate to ASB?

### **SELF-AWARENESS/PERSONAL**

- What is the most valuable thing you have ever learned?
- What is your greatest strength? What do you need to improve the most about yourself?
- How do you get along with difficult people?
- If you could go back in time and change one decision you have made in your life, what would it be and why?
- Sometimes in ASB you have to be a leader and give directions. Sometimes you are led and must follow directions. Which do you do better? Explain.
- To what extent do your peers influence your values and attitudes?
- What kind of environment is more effective: when people perform their own assigned tasks independently, or when the group as a whole is given a list of jobs and works on them together? Why?
- If you were guaranteed honest responses to three questions, whom would you question and what would you ask?

### **VISION**

- What changes or improvements do you think are needed at our school? How would you use your position in ASB to make these changes or improvements?
- Our goal in ASB is 100% student involvement. This means that every student on our campus is involved in something, whether it's ASB, band, drama, athletics, clubs, or something else beyond going to six classes. Is this really possible? If so, how can we achieve it? If not, why not?
- What kind of legacy do you want to leave here at our school? When our school remembers you, what impression will you leave behind?