



EVERYONE MATTERS!



EPIC Student and Staff Recognition Ideas



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Activities Director/ASB/Renaissance/Freshman Leadership



STUDENT RECOGNITION

- C.O.W.
- Scholar Athletes
- Performing Arts Scholar
- Student of the Month
- Special Needs/Best Buddies
- New Student Welcome
- Santa's Workshop
- Sign on the Line
- Teacher's Choice Awards



C.O.W (CONQUEROR OF THE WEEK)

- Nominated by ANYONE for really any reason
- Can tie it to your school's Core Values, Mission, Vision, etc.
- Get name, find classroom, email teacher ahead of time
- Make poster with name and WHY they are receiving the COW
- Take picture and post on social media!
- If you can include nominator...even better!



SCHOLAR-ATHLETES

- Do one for each Home League Game
- Contact Coach or Athletic Director to see who has been performing well on the field/court
- Check with counselors to make sure grades are acceptable
- Poster with name and sport
- Take picture and post on social media!



PERFORMING ARTS SCHOLAR

- Do one for every Performance
- Contact Director to see who their outstanding performers have been
- Check with counselors to make sure grades are acceptable
- Poster with name and Performing Art group
- Take picture and post on social media!



STUDENT OF THE MONTH

- One of the best and easiest events we do!
- Send email out to entire Staffuly (not just teachers!) to gather nominations
- Choose a theme (Honesty, Kindness, etc)
- Pro-tip...use Google Forms
 - Makes spreadsheet for you!
- Make certificates for students
- Take pics and post in your main lobby
- Call home THAT DAY and notify parents!
- Feed kids (pizza is cheap and everyone loves it!)

Student of the Month - February 2020

R - RESPECT — PLEASE DOUBLE CHECK SPELLING!!!

* Required

Staffuly Member Name *

Your answer

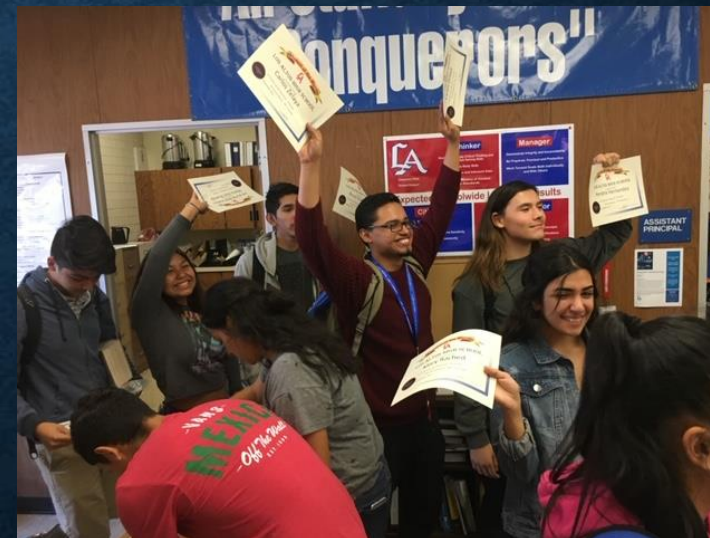
Student Name *

Your answer

Submit

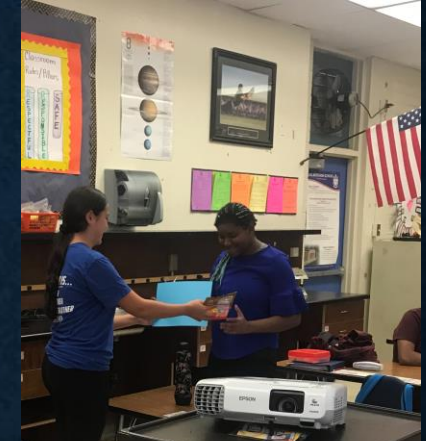
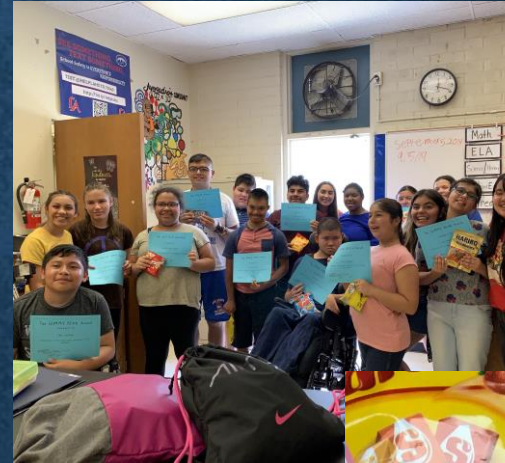
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SPECIAL NEEDS/BEST BUDDIES

- Members of our Student Leadership head up the Best Buddies Program
- Partner with our special needs population
- Homecoming Float
- Monthly celebrations (Back to School, Halloween, Thanksgiving, Christmas, etc.)



NEW STUDENT WELCOME

- Most important recognition we do!
- Create survey and have attendance staff hand out when the new student checks in
- Within a week, we make contact in a class
- Announce new student and give entire class treats as a celebration (Costco snack box)!
- Take new student outside, meet student leader buddy and invite to lunch, event, etc.
- Follow up with monthly transfer lunch!

New Student Survey
Welcome to Los Altos High School.
Conquerors Think, Thinkers Conquer

⇒ Student's Name: Brian Cadillo Grade: 9 T-Shirt Size: M

⇒ Previous School (Name, City/State/Country): El Rancho A.S., Alvarado, CA

⇒ Have you previously attended Los Altos or any other school in our district?
☒ Yes | No If Yes, Which one(s): Los Altos Elementary

⇒ Interests/Hobbies: Drawing, playing bass, listening to music, watching tv, etc

⇒ Are you interested in trying out for one of our sports teams or performing arts? (Band, Choir, Dance Team, Drama)
☒ Yes | No If Yes, Which one(s): Drama, Volleyball, & Football

⇒ Are you interested in a school tour by one of our Leadership Students? ☒ Yes | No

⇒ Would you like to have a Leadership student help you adjust to LAHS? ☒ Yes | No

⇒ Favorite Snacks/Drink: Pepsi & Sabritones

⇒ Is there anything in particular we can do to help make your transition to LAHS easier?



SANTA'S WORKSHOP

- Solicit donations from your Staffulty
- Partner with local law enforcement (CHP)
- Alumni in businesses who can donate (Carvana)
- Decorate a room like Santa's Workshop
 - Cookies, Hot Cocoa, Music, Tree, etc.
- Target Homeless, Foster, Free/Reduced. Mix in some “other” students.
- Choose a gift to GIVE to a friend/family member
- We wrap gift and deliver on last day of school.



ATHLETIC SIGNINGS

- Have Athletic Director keep track of student-athletes who are signing to play in college
- Create a “signing ceremony” for them. Invite coaches to speak
- Balloons, college swag, treats.
- Invite parents if possible!



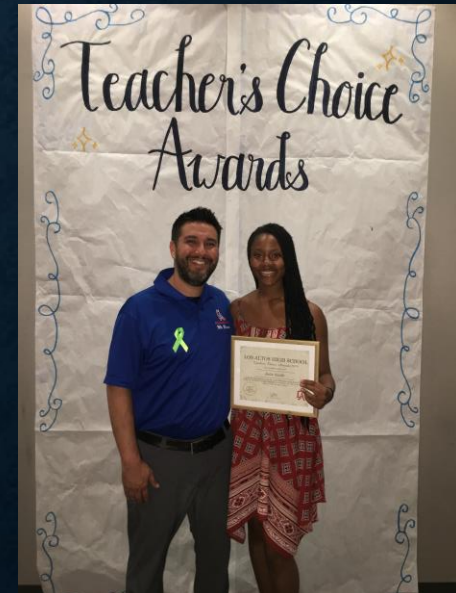
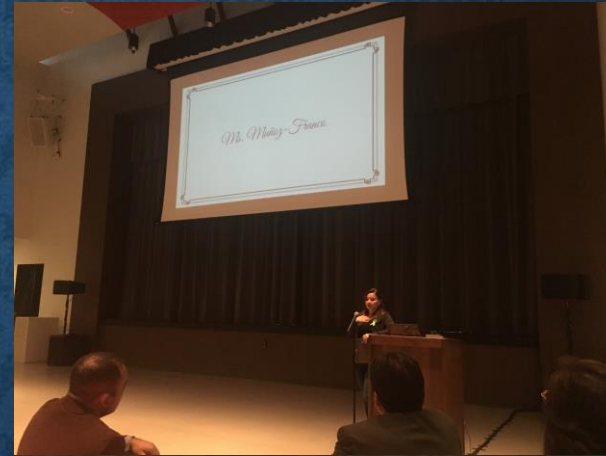
SIGN ON THE LINE

- Have Guidance staff help you gather college commitments
- Make individual “Letters of Intent” for each student with their name and school logo.
- HUGE ceremony at lunch in front of everyone!
- Music, celebrations, announce names, etc.
- Could invite parents, but hard in middle of day
- Create photo backdrop for pictures
- Do separate event for Military Commitments!



TEACHER'S CHOICE AWARDS

- Stole idea from Paul Dols at Monrovia HS
- Each Staffulty Member (not just teachers) can choose one student for any reason they'd like.
- Invite students but don't tell them who chose them or why.
- Provide food (snacks, desserts, drinks)
- Make it nice...banquet style.
- Adult gets up and speaks for 1-2 minutes on why they chose that student
 - VERY powerful if done right!
- TAKE Pictures together!



STAFFULTY RECOGNITION

- Thanksgiving Feast
- MIT Luncheon
- Teacher Honor Guard
- Staffulty Member of the Month
- Lawn Chair Lunch
- Paradise Place
- Heart Attack/Lovealanch
- Jewels
- Breakfast Cart



THANKSGIVING FEAST!

- Solicit local businesses for donations
 - KFC – Mashed Potatoes and gravy
 - Costco – Pies
 - Grocery stores – Corn, rolls, utensils, etc.
- Turkeys donated and cooked by families
- Leadership Student serve food
- Make “Thank You” video where each staff member gets thanked by at least one student
- Invite ALL Staffuly, not just teachers



MIT LUNCHEON

- (MIT) Most Inspirational Teacher/Staffulty
- Choose a student population (Senior Athletes, Performing Arts, GPA Jumpers, etc.)
- Have them choose their most inspirational Staffulty member from their years in HS.
- Slip with student name, Staffulty Name and SHORT reason why (Twitter post!)
- Host a lunch for students and teachers
- Give teachers something (plaque, lanyard, etc.)
- Take photo with adult and students



TEACHER HONOR GUARD

- Each graduation senior chooses their most impactful teacher from their ENTIRE educational career (K-12)
- We invite the teacher to walk with the student at graduation.
 - Most at your HS = Easy!
 - In district (Middle or Elem.) = Easy!
 - Out of district = Tough. ☹️
 - Retired = Talk to office manager of last school
- Talk to your grad company about free gowns!



STAFFULTY MEMBER OTM

- Each month (when you do Student of the Month) have each administrator choose one Staffulty Member to the SOTM!
- Announce in their classroom in front of their students and say reason why and who chose!
- Make poster and hang outside their door.
- Personalized goodie
 - Staffulty Survey at start of year!



LAWN CHAIR LUNCH

- Choose a day (Friday works best) to get all your Staffulty out in the main lunch area and eating together!
- Nurtures relationships & Fights “Silos”
- Models good social behavior for kids (LEAVE PHONES IN YOUR CLASSROOM!!)
- Maybe have one department sponsor the gathering with food, dessert, drinks ,etc.
- Celebrate those who show up! Don't waste energy on the party poopers!



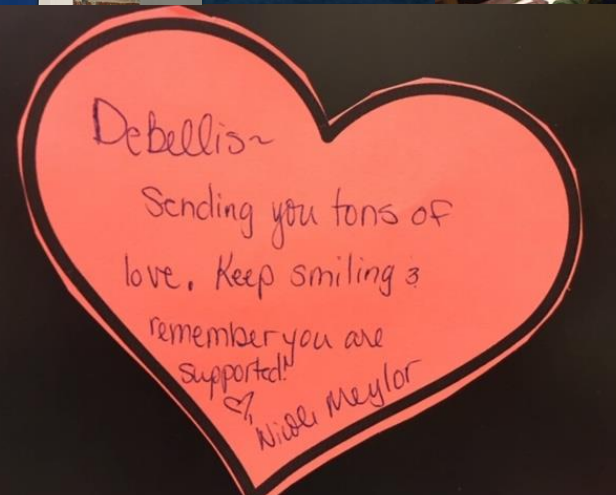
PARADISE PLACE

- Use Staffuly Survey from start of year
- One question is about dream vacation
- “Take” them to that place!
- Have students stay late one evening and get a custodian or admin to let you into their classroom or office
- Decorate the place like their dream location
- Leave notes of appreciation for the person.



HEART ATTACK/LOVEALANCHE

- Great way to welcome back a Staff/ faculty member who was out for a tough reason
 - Death in family, injury, illness, etc.
- Find out when they are going to return
- Have students and colleagues fill out heart notes and cover their office/room/desk with notes of love and kindness
- Greeted with love and gratitude when they return.



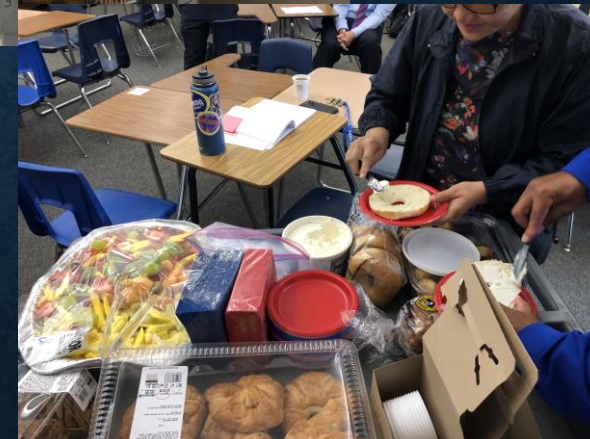
JEWELS

- Each staff meeting, have Staffulty members award a “Jewel” to a colleague and state why.
- Start with Admin giving first ones, then those people give at next meeting
- Buy acrylic jewels in bulk online
- No matter how busy you get or what’s on the agenda...**ALWAYS** make sure you start the meeting with this practice of recognition!



BREAKFAST CART

- We have department meetings every 2nd and 4th Monday of the month.
- Leadership students put together a cart full of breakfast goodies
- Walk around campus and surprise departments with mini breakfast buffet!
- Donations:
 - Starbucks – Coffee
 - Costco – Bagels/Pastries
 - Superior Market - Fruit

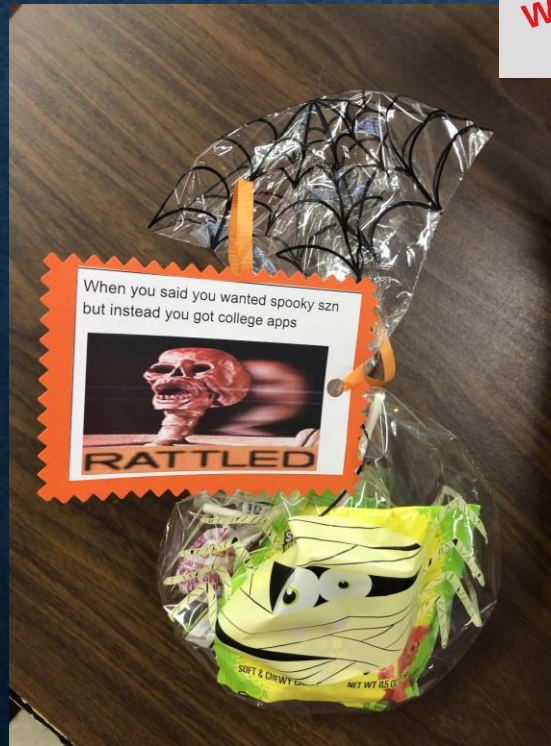


WORKS FOR BOTH GROUPS!

- Recognition Rallies
- Birthdays
- #ThankfulThursdays
- Random Recognitions
- SOCIAL MEDIA!!

Thankful
Thursday

What are you thankful for?
WHO



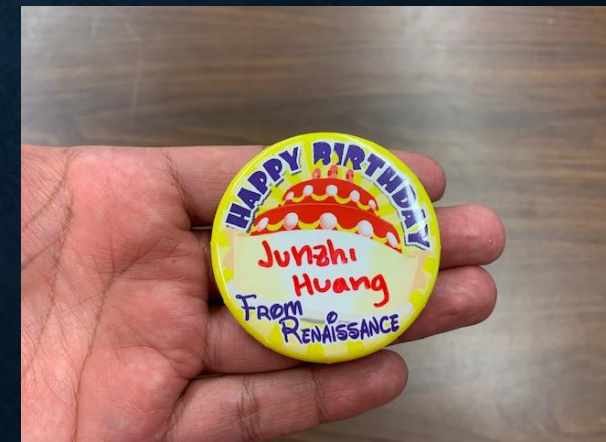
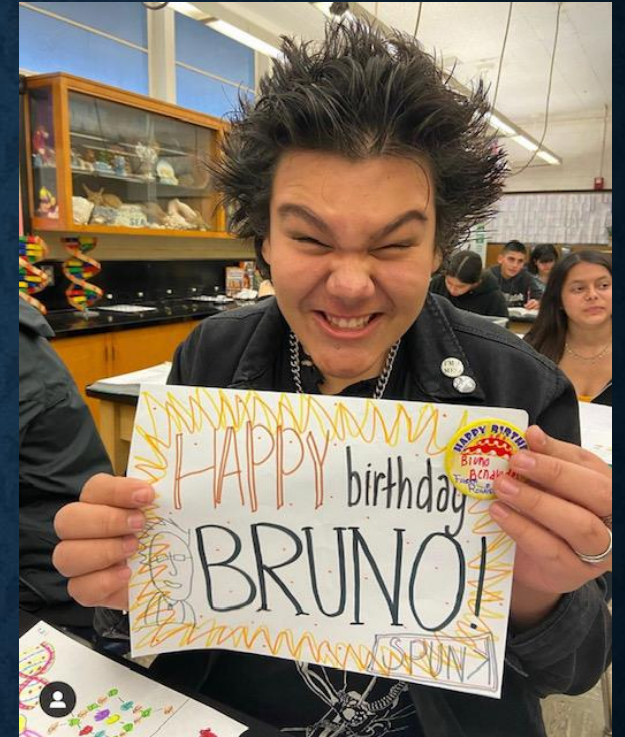
RECOGNITION RALLIES

- We do two, FALL and END OF YEAR
- FALL = GPA Jumpers, Welcome new Staffuly, Clubs, Staffuly Anniversaries, State Testing
- END OF YEAR = _____ of the Year (Teacher, Support Staff, Coach, Athlete, Conqueror) Retirees, Significant Achievement that year.



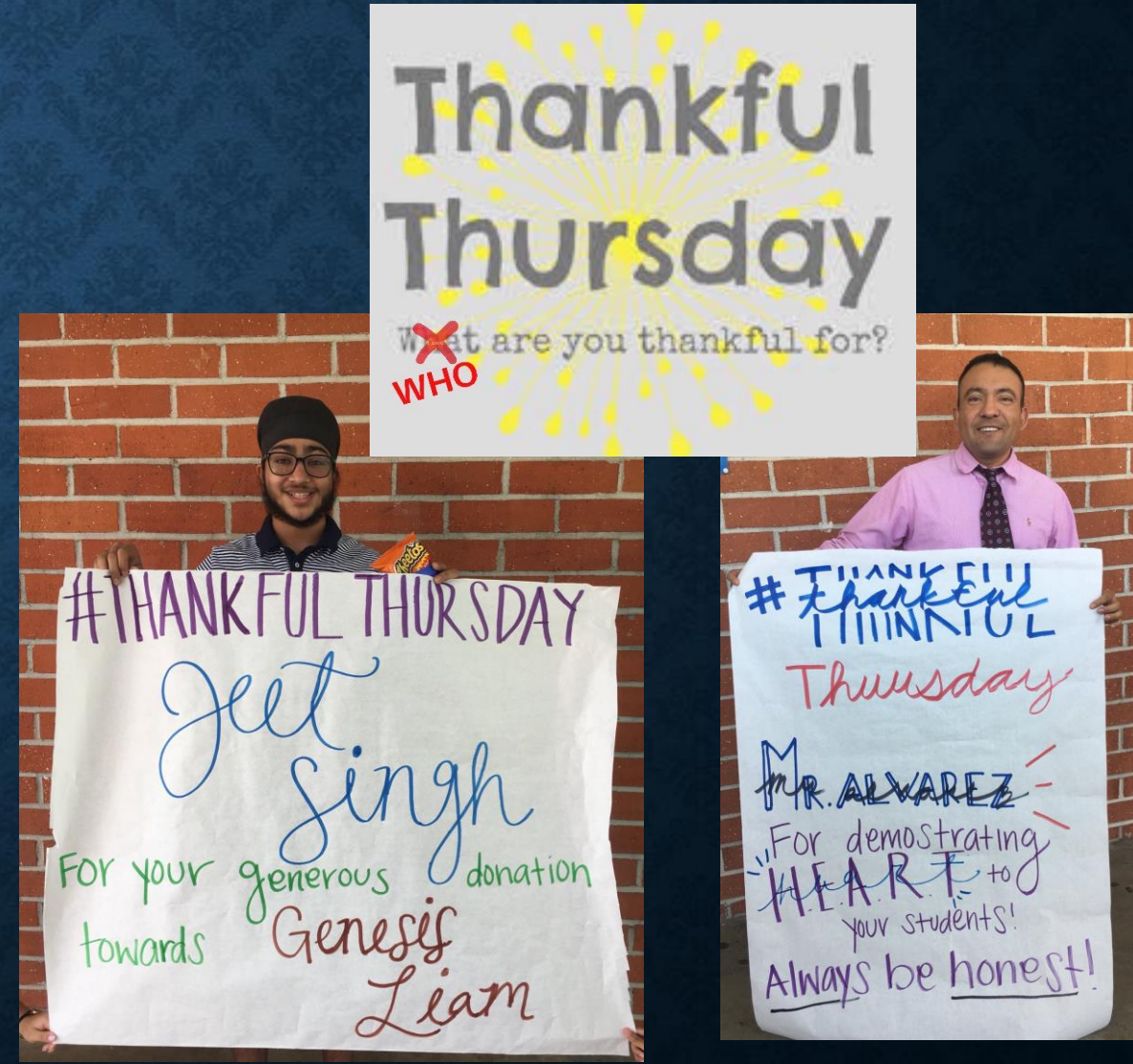
BIRTHDAYS

- Get master birthday list from office
- Commit to doing EVERYONE'S birthday!
 - BIG undertaking, but worth it!
 - Do HALF-birthdays for summer babies!
- Birthday Buttons (Cheap, buy in bulk!)
- There are students on your campus who may not get a happy birthday all day on their special day.
- Gauge teacher acceptance of disruption
 - Some love it, some despise it...adjust



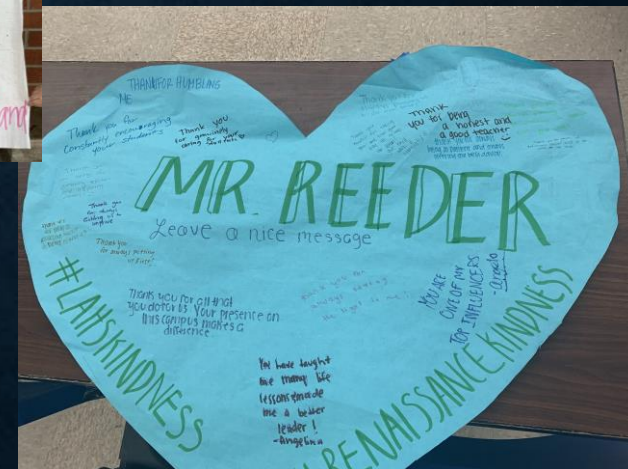
#THANKFULTHURSDAYS

- Train your student leaders to look for things to be grateful for.
- Who has gone out of their way to help the school/Community?
- Who has helped the Leadership program?
 - Donations
 - Non-leadership students help clean after an event
 - Kind Adult/Student



RANDOM RECOGNITION

- SOOOOOO many reasons to celebrate!!
- Impossible to list them all!
- National ____ Day
- Babies, Marriage, Masters/Doctorate
- Midyear Retiree
- Kindness (#KindestKonqueror)
 - RAK Week
- Ding Dong Ditch!



SOCIAL MEDIA

- Everyone loves getting shout outs on Social Media (Students and Staffuly!)
- Pictures, Pictures, Pictures!!!
- Tag them in possible
- Hashtags
- Repost their posts (when appropriate)



MY CONTACTS

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