

# Growing Leadership Capacity on Campus

Allison (Webster) Birakos and Kelle (Webster) Angel



# AbOUt US

We are sisters who never dreamed we would both be leadership teachers-we love it!

Allison has taught at Lathrop High School in California for 15 years. Just celebrated the 15th anniversary of LHS, building school culture from the ground up.

Kelle has taught at South Albany High School in Oregon for 22 years. Originally planned on teaching leadership for one year...here I am 22 years later and still loving it.



Our key to longevity....

# Build a program that can run itself.

Our programs use the expertise of our older more experienced students to lead our younger students. Engaging the younger students in student activities is much easier when the older students make it "the cool thing to do".

Alle's leadership program is currently 100+ students in 3 classes (school of 1400)

Kelle's leadership program is currently 100+ students in 3 classes (school of 1400)

## Program Structure

# HHH

#### Leadership 1 - 9th Grade w/application



This course is designed to introduce our freshman students to the ins and outs of our leadership program. We work to build their leadership skills through a wide variety of activities. The base of the leadership 1 course is rooted in the Character Strong curriculum while adding components of community service, school service, and civic engagement.

Key Activities - CS building community, CS 8 essentials, CS mindfulness as well as, SMART Goals, Freshman Class Officer Elections, Food Drive, Promotion of Leadership 2 activities

Links to forms: RedHawk <u>Leadership 1 application</u> <u>Spartan Leadership I Application</u>

### Program Structure

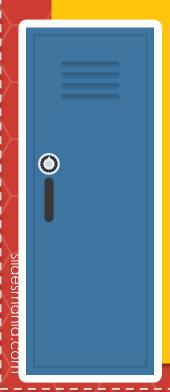
#### Leadership 2 - 10th-12th grades Semester 1,

**9th-12th semester 2** (ASB and Class Officers as well as students who fill out an application)



Key Activities - Homecoming, Blood Drives, Community Service, Spirit/Theme Weeks, Lunch Time Activities, Assemblies/Rallies, Formal Dances, elections

Links to forms: RedHawk Leadership 2 application







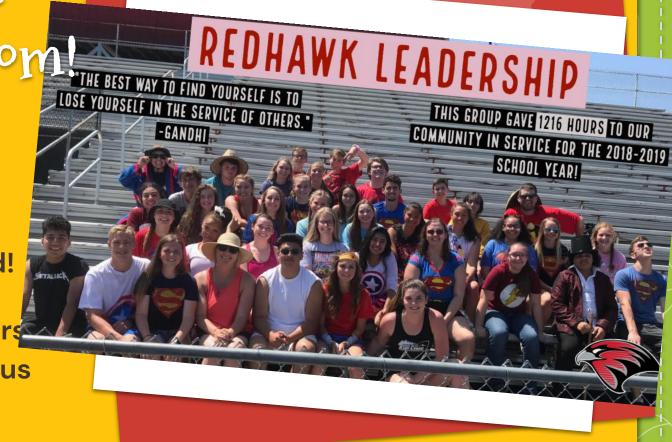
# Engagement

It starts in the leadership classroom

**Build Community – seating chart, ice breakers** 

Plan events that students want to attend!

Make the big events required for the course grade and bringing a friend can earn bonus credit.





It carries over onto

Fan 101 - Savage Spartan

Give students and staff the opportunity to earn points by being involved

Prizes for involvement - start small, grow culture on your campus



### Freshman Elections

South Albany holds elections roughly 6 weeks into the school year.

Students must fill out the election packet - linked below

South Albany appoints the Vice President, Secretary and Treasurer positions. The president is voted on by their peers – those who run for President and are not elected become representatives.

Lathrop uses a tripod model teacher evals, interviews and voting for class officers. Students must be part of the Leadership I class to run for class officer. <u>Teacher Eval Speeches</u>

# WhAT

## else would you like to know?

Day to Day

Admin buy-in

Programs/Apps we use

Keys to Longevity

Who helps

How to stay sane

Curriculum

Class Advisors

Our favorite drink





#### **EXTRA**

### Project Planning Process Leadership 2

This is a step by step process for planning a project in our leadership program-these are links to the forms

- Project Planning Guide
  - The Proposal
  - Task List
  - Materials Needed and Expense Report
  - Planning Calendar
  - o Promotion Plan
- Gratitude
- Peer Evaluation
- Looking Forward- Docs and Reflective Essay





